

Diversity, equality and inclusion



Just like the role of a firefighter is diverse, so are our people. The MFS has representation from a range of people with diverse backgrounds. These people value add to the work of the MFS in the community. Diversity can include people from different backgrounds including culture, religion, gender or sexual preference.

- The MFS encourages people from diverse backgrounds to apply for the position of firefighter. Having a diverse workforce is valuable to the MFS as it brings with it an array of different skills, knowledge and insights into the community.
- With a diverse workforce the MFS will understand their community and in turn serve them better. Working with people from different backgrounds and with different experiences allows people to learn different views. Diverse views make for better decision making.
- When a person is in need, they often seek out someone similar to them to provide comfort and reassurance. Having a diverse workforce allows the MFS to achieve this more often.
- The MFS is proud to provide equal access and opportunities for all staff. Career progression is offered to all firefighters and all applicants are selected on merit.
- Privacy is offered at all stations. All shower and toileting areas have lockable doors and privacy is available in changing areas. Most suburban stations have individual sleeping quarters, although Adelaide station has dorm style accommodation with privacy screens.
- The culture of inclusion in the MFS ensures all firefighters have a sense of belonging, feel respected and valued and are surrounded by supportive and energetic colleagues.
- The MFS is committed to providing a safe work environment that is free from bullying and harassment. Workplace bullying and harassment in any form will not be tolerated and all MFS employees must fully comply with the required standards of behaviour and conduct.

If you are interested in a career in the MFS please visit the MFS website

www.mfs.sa.gov.au



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